

DR SANDHYA MEHTA

Principal at Guru Nanak Inst of Management & Technology (GNIMT), Ludhiana

- A Graduate (B.A) from St. Bede's College, Shimla (1984-1988)
- A Post Graduate in Business Management (MBA) from H.P. University, Shimla (1989-1991)
- Doctorate in Human Resource Management from H.P. University Shimla.
Awarded degree in 2010

Industrial experience

Six years with Auro spinning mills, Baddi (a unit of Vardhman group from 1992-1998)

Teaching Experience

- Currently working as Principal at Guru Nanak Inst of Mgmt & Technology (GNIMT)
- Promoted as Professor w.e.f. 1st Oct 2021.
- Appointed as Principal w.e.f. 1st Aug 2018.
- Worked as Associate Professor at GNIMT during 1st Aug 2013 to 30th July 2017.
- Promoted as Associate Professor w.e.f. 1st Aug 2017.
- Worked as Assistant Professor at GNIMT during 1st Aug 2004 to 30th July. 2013.
- Promoted as Asstt. Professor w.e.f. 1st Aug 2004.
- Joined as Lecturer at Guru Nanak Inst of Mgmt & Technology (GNIMT) on 1st Sept 1998

Research Papers Published

1. Sustainable Green Human Resource Management Practices in Educational Institutions- And Interpreting Structural Modelling and Analytic Hierarchy Process Approach, Sustainability, 14(12853), 2022, ABDC Listed Journal.
2. The Psychological contract among Teachers- Its relationship with other selected variables, Manager- The British Journal of Administrative Management, 58(01), October, 2022, ISSN- 1746 1278, ABDC Listed Journal.
3. Achieving HR Deliverables with HR Scorecard: A Case Study of SEL Manufacturing Co.

Ltd, Ludhiana (India). Manager- The British Journal of Administrative Management. 58 (01), April 2022, ISSN - 1746 1278, ABDC Listed Journal.

4. Teacher Effectiveness and Locus of Control- A Self Report Study on Higher Education Teachers, Empirical Economics Letters, 20 (Special Issue 1), 11-30, September 2021, ISSN 1681 8997, ABDC Listed Journal.
5. Development of Job Involvement Scale for Teachers, Empirical Economics Letters, 20 (Special Issue 3), 155-166, July 2021, ISSN 1681 8997, ABDC Listed Journal.
6. Mediating effect of Locus of Control on Empathy and Teacher Effectiveness in Schools of Punjab. Emerging Business Ideas- An Insight into Skills & Innovations, 2021, 45-50, ISSN- 978-81-944303-2-2.
7. The influence of T.V advertising on teenagers', consumer behavior of FMCG in Punjab, The Journal of Oriental Research Madras, February 2021, Vol. XCII-XII, ISSN-0022-3301, UGC CARE List
8. Investigating the Predictive Effect of Locus of Control on the Academic and Emotional Component of Teacher Effectiveness. Studies in India Place Names, 2020, 40(23). ISSN no. 2394-3114. 819-834, UGC Care Journal
9. The College Teachers' Perception of The Principal's Leadership Style & Its Impact On Their Effectiveness. SHODH SARITA, 2020, 7(28). 81-86. ISSN- 2348-2397
10. Factor Credentials Boosting Quality of Work Life: A Study of Punjab State Banks, Shodh Sarita Journal of Arts, Humanities and Social Sciences, 2020, Vol. 7, Issue 26 (III), 239-245, ISSN 2348-2397, UGC CARE List
11. Review Paper on the influence of teenagers' on family decision making process, Shodh Sanchar Bulletin, July-Sept. 2020, 10(39), ISSN-2229-3620, UGC CARE List
12. Review Paper on the impact of T.V advertising on teenagers' consumer behavior, Shodh Sarita, July-Sept. 2020, 7(27), ISSN-2348-2397, UGC CARE List
13. Transformational Leadership Among Academicians: Model, Measures And Relationship With Other Constructs. International Journal of 360 Management Review, 2019, 7(01). 856-874. ISSN: 2320-7132 856
14. A Review Paper on Determinants of Quality of Work Life, Research Review International Journal of Multidisciplinary, 2018, 734-745, 3(11).
15. Relationship of Empathy and Teacher Effectiveness. Research review International Journal of Multidisciplinary, 2018, 343-349. 3(10). E-ISSN- 2455-3085 UGC Approved.
16. Role of ethics & values in Higher Education, Teaching, Learning and Evaluation: Through Innovative Practices. January 2018. ISBN- 978-93-85835-86-5.
17. Quantification Of Impact Of Spiritual Intelligence On Personality Of Management Teachers, Asian Journal of Multidimensional Research, 118- 132, September 2017, 6(9), ISSN: 2278-4853
18. Role of personality type and leadership style in the choice of the conflict handling style of the college principals and directors of colleges in state of Punjab, South Asian journal of marketing and management research (UGC approved journal), June, 2017, 138-154, 7(6), ISSN:2249-877. Doi- 10.5958/2249-877X.2017.00044.3

19. Impact of job involvement on organizational culture in banks, Aryabhata journal of mathematics and informatics (UGC approved journal), Pg 269-280, 2394- 9309(online), 0975- 7139(print).
20. Spiritual intelligence on job involvement among management teachers, Social sciences international journal of economics and management, July 2017, Vol.7(4), (UGC approved journal) ISSN:2231-4962
21. Role of Qualification and Experience of College Principals and Directors in the Choice of Leadership Style - A Study on Colleges of Punjab, International Journal on Leadership, 22-31, October 2017, 5(2), ISSN:2231-4962
22. Effect of organizational culture on employees job satisfaction in banking sector, Trans Asian journal of marketing and management research, Oct. 2017, 6(10), (UGC approved journal), ISSN- 2279-0667
23. Does leadership style affect the organizational culture in banks, Asian journal of multidimensional research(AJMR), Oct. 2017, 6(10) (UGC approved journal), ISSN- 2278-4853
24. Relationship between leadership style and job satisfaction: A comparative study on public and private sector banks, Aryabhata journal of mathematics and informatics (UGC approved journal), Jul-Dec 2017, Vol.9 (2), 315-326, ISSN:2394- 9309(online), 0975- 7139(print).
25. Does the organizational culture affect the job satisfaction of employee's in banking, Asian journal of multidimensional research(AJMR) (UGC approved journal), Aug 2017, 6(8),58-70, ISSN:22 78- 4853
26. A review paper on organizational culture and its relationship with other constructs, International journal of business management and scientific research (UGC approved journal), March 2017, Vol. 27, ISSN:2394-6636
27. Proactive Human resource Development for Organizational Excellence, GNA Journal of Management & Technology, 148-155, October, 2012, 7(1), ISSN- 0974-5726
28. A study on relationship among attitudes, job satisfaction, work motivation and organizational role stress of teacher educators in national capital region, International journal of science, technology and management, Jan 16, 5(1),367-376, ISSN-2394-1537
29. Role of educational leaders in meeting the challenges for establishing excellence in the higher education institutes, International Journal of Business Management and scientific research, March, 2016, Vol. 15, 6-13, ISSN: 2394 – 6636.
30. A Review Paper on leadership styles of managers among public and private sector banks and its relationship with other constructs, International Journal of New Innovations in Engineering and Technology, April 2016, 4(4), ISSN : 2319-6319
31. Exploring the Dimensions of Emotional Intelligence and Personality of Teachers International Journal of New Innovations in Engineering and Technology, May 2016, 5(1), ISSN : 2319 – 6319

32. Job involvement and organizational culture in banks : An empirical study, International journal of innovative research and practices, 13-31, Jan – March 2016, 4(1), ISSN:2321-2918
33. ORS and locus of control among teachers of management colleges, Effective management, Vol.29(1), 39 -47 ISSN:2278 -6740
34. A review of stress management in Indian Air force International journal of science, Technology and Management, Nov 15, 4(1),ISSN -2394 -1537
35. Leadership, change and motivation: A case study with reference to Indian air force International journal of science, Technology and Management, Aug 15, 4(1), ISSN -2394 -1537
36. Personality and emotional intelligence of teachers, Amity Business Review, July-December 2015, 62-73, 16(2), ISSN: 0972 – 2343
37. A Review paper on emotional intelligence: Models and relationship with other constructs, International Journal of Management & Information Technology,342-352, July, 2013, 4(3), ISSN 2278 -5612
38. Development of emotional intelligence scale, International Journal of Management & Information Technology, 1251-1262, December 2013, 8(1), ISSN 2278 -5612
39. Job satisfaction among teachers, International Journal of Research in Commerce, IT & Management, 77-84, April, 2012, 2(4), ISSN 2231-5756
40. A study on organizational stress and conflict handling styles among management teachers, Amity Business Review, December, 2012, 12 (2), ISSN:0972-2343.
41. Turning educational institute into a learning organization, Academicia (South Asian Academic Research Journal), 2012, 2(7), ISSN 2249 -7137.
42. Leadership styles of managers - Comparative study of Public & Private sector banks, zenith international journal of business economics & management research, September 2012, 74-84, 2(9), ISSN 2249 8826
43. Faculty Attrition: A Challenge for Private Management Institutions, International Journal of Business and Management Tomorrow, September 2012, 1-10, 2(9), ISSN: 2249 -9962
44. Work life balance among women, International journal of business economics and management research, 72-84, December, 2012, 3(12), ISSN 2229-4848
45. Proactive HRD for Organization excellence, GNA Journal of Management & Technology, 148-155, Oct. 2012, 8(1), ISSN:0974 -5726
46. Job commitment among working women, Rai Management Journal. July, 2011, 72-84, ISSN: 0975-4326.
47. Personality of Teachers, International Journal of Business and Management Tomorrow, 1-8, Vol.2 (2), ISSN: 2249-9962.
48. Job involvement among working women, Zenith International Journal of Multidisciplinary Research 114-129, June 2011, 1(2), ISSN 2231-5780

49. Understanding personality profiles and academic achievement of management students, Asia Pacific Journal of Research in Business Management, 23-41, 2011, 2(3), ISSN 2229-4104
50. Interpersonal Orientation as Affected by Empathy, Share Journal of Multidisciplinary Research and Studies, 61-67. March 2011, 2(1), ISSN0976-4712
51. Interpersonal Orientation as Affected by Personality, International journal of research in commerce & management, Feb. 2011, 2(2), ISSN 0976-2183, 47-52.
52. A study on organizational climate, Asia Pacific Journal of Research in Business Management ISSN 229-4104.
53. Job involvement among working women, Zenith International Journal of Multidisciplinary Research, June 2011, 1(2), ISSN 2231-5780, 114-129
54. Human Resource development for competitive advantage, Zenith, International Journal of Multidisciplinary Research, Pg.1-13, ISSN: 2231-5780.
55. Comparative study of ORS among teachers, ICFAI, journal of organizational behavior, January, 2009, 8(1), ISSN0972-687X, 70-76
56. Organizational culture in Women College- An Empirical Study, International Journal of psychological researches, August 2008, 81-88, Vol.2(2), ISSN0022-3972.
57. Organizational culture in a women college: A case study, Amity business Review, 2007, 34-41, ISSN: 0972-2343.
58. Upcoming Malls- Shopper's Paradise? – A Perception Study, Brand Extension, Marketing Mastermind, The ICFAI University Press, 2006, 48-51, Reference No# 10M-2006-11-11-01.
59. HR Strategy- To Attract, Train and Retain Employees, Succession Planning, HRM Review, 2006, 28-32, ISSN- 9-770972-514003

Articles/ Chapters published in Books

- Deep & deep Publishers, HR innovations Modern Business Environment, , 2005, ISBN81-7629- 571
- M .Ganesh Babu, G Vani, Global vision publishing House, Influence of eco labeling on consumer buying behavior –a study of FMCG & apparel sector in Ludhiana, The 21st century consumers, 2010, 81-102, ISBN:978-81- 8220-413-3
- Marketing mastermind, Upcoming malls Shopper's Paradise'? – A perception study, Nov 2006.
- HRM Review, Strategic HRM', Dec. 2010, 39-44, ISSN0: 972-5148
- HRM Review, IUP Publications, Revisiting HRD, Dec. 2010, 38-45, ISSN0972-5148
- HRM Review, Leadership for excellence in learning organization, April, 2011, ISSN0972-5148

- Macmillan publishers India ltd, Redefining business horizons, Organizational excellence through talent management, ISBN:023-063- 715-9
- Mridula Sahay, RK Mishra, Macmillan Publishers India Ltd, Imperatives for quality higher education, Role of a teacher in managing student Transition from School to College, 2011, ISBN 978- 9350590041
- Dr. Subrato Debnath, Lambert academic publishing, Contours of modern management research, Organizational excellence through talent management, 32-41, April 2014, 978-3-659- 52396-0
- Dr. Subrato Debnath, Research Lambert Academic publishing, Contours of Modern Management, Impact of IT on Banking Sector, 233-247, April, 2014, 978-3-659- 52396-0
- Mridula Sahay & R. K. Mishra, Mcmillian Publishers India Ltd, Imperatives of quality in higher education. Role of teacher in managing transition from school to college, 2011, 252-259, ISBN:97893505 9004-1
- K Maran Masilamanipathipagam, Chennai, Stages of creating a learning organization competency building strategies in business and technology for sustainable development, Sept. 2011, 614-618, ISBN:978-81- 921764-3-7
- Pacific University, Innovative practices in HR. Education institute to a learning organization, 2013, ISBN:978-93- 5104-481-9 2013
- Alok Saklani, Deepankar, Srirang Jha, Apeejaystya publishing house, Who moved my talent?, Changing paradigms in management practices, 2009, Pg 32-41, ISBN:978-81-908636-0-5 2009
- Prof. Kulwant Singh Pathania & Dr. Suneel Kumar, Emerging issues and challenges of finance in 21st century, Women Entrepreneurship in Punjab: The Need of the Hour, edited by, 231-248, 2016, ISBN: 978- 93-85000- 79-9 2016

Books published

- Consumer Behavior. Kalyani Publishers. ISBN:978- 81-272-6982-1 (first edition)
- Organization Behavior. Kalyani Publishers. ISBN:978-81- 272-6711-7 (First edition)
- Management Made Easy. PAMETI, PAU, ludhiana funded by world bank
- Introduction to Marketing. PAMETI, PAU, Ludhiana funded by world bank
- Teacher: personality & job satisfaction. Commonwealth Publishers ISBN:978-81- 311-0426-6
- Consumer Behaviour. Oscar Publications (Delhi, DEL, India) ISBN 10: 8127269824 ISBN 13: 9788127269821
- Motivation. PAMETI. FUNDED BY WORLD BANK
- My Pencil colors Memoirs of a teacher. Notion Press
- Consumer Behavior. Kalyani Publishers. ISBN:978- 81-272-4251-0 (second edition)
- Consumer Behavior. Kalyani Publishers. ISBN:978- 81-272-5999-0 (third edition)
- Consumer Behavior. Kalyani Publishers. ISBN:978- 81-272-5079-9 (Fourth edition)

- Organization Behavior. Kalyani Publishers. ISBN:978-93- 272-2842-7 (second edition)
- Organization Behavior. Kalyani Publishers. ISBN:978-93- 272-1635-6 (Third edition)
- Organization Development. Kalyani Publishers. ISBN:978-81- 272-4738-6 (First edition)
- Organization Development. Kalyani Publishers. ISBN:978-81- 272-3940-4 (Second edition)

Papers presented in Conferences, Seminars, Workshops, Symposia

1. 'Talent management for organizational excellence', 6th AIMS international conference on management, December 28-31, 2008.
2. 'Diagnosis of learning processes in private banks international', Conference on Technology and Business Management, IMT Dubai, March 16-18, 2010.
3. 'Human Resource Management: Time to make a difference', 9th international conference on emerging issues, Research development association, Jaipur, Jan 15-16, 2010.
4. 'Role of a leader in learning organization', Seventh AIMS International Conference on Management, IIM, Bangalore, December 20-23, 2009.
5. 'Human Resource Development for competitive advantage', 4th International Conference on Challenges Arising from Global Recession: Strategies for Management, BVIMR, New Delhi, 06-07 March 2010.
6. 'Diagnosis of Learning Processes in Private Banks', 10th International Conference on Technology and Business Management, Dubai, March 16-18, 2010.
7. 'Managing Transition trauma', International Conference on India in the Emerging Order - A Potential Market for World, Malout, Feb 25 – 26, 2011 DAV.
8. 'Managing Student Transition from School to College', Eighth AIMS International Conference on Management, IIM Bangalore, January 1-4, 2011,
9. 'Stages of creating a learning organization', International conference on competency building strategies in business and technology for sustainable development, Sai ram institute of mgmt studies in association with Asian mgmt science association, Sept22-23, 2011.
10. 'Role of teacher in managing student transition', International conference on quality in higher education: challenges and opportunities in India, IPE OSMANIA university, Hyderabad & HRD DEPTT, Bihar, Oct 20-21, 2011.
11. 'Study on work life among women employees in education and banking sector', International Conference on challenges in HRM, DBIMT Patiala, Sept 21 & 22, 2012.
12. 'Faculty attrition: a challenge for management institutions', International Conference on challenges in HRM, DBIMT Patiala, Sept 21 & 22, 2012.
13. 'Proactive HRD for organizational excellence', International Conference on economic and social survival: opportunities and challenges, PCTE, Ludhiana, 24th march., 2012.
14. 'Role of emotional intelligence in teaching', International Conference on technology & business management, Dubai, 24-26 March, 2014

15. 'Evolving educational institute into a learning organization', International Conference on technology & business management, Dubai, 24-26 March,2014
16. 'HR SCORECARD', National Conference on business innovation and management, GNIMT, Ludhiana, 01, March, 2014.
17. 'Emotional Intelligence, National Conference on business innovation and management, GNIMT, Ludhiana, 01, March, 2014.
18. 'HR innovations in Indian Industry', National Seminar, PCTE, Ludhiana, April, 2005.
19. 'Upcoming Malls- Shoppers Paradise?', National Seminar, PCMA, Ludhiana, Nov,2005.
20. 'HR as a Strategic Business Partner', National Seminar, GNIMT, Ludhiana, April, 2006.
21. 'Organizational Excellence through talent management', National Seminar, GNIMT, Ludhiana, May, 2007.
22. 'Changing face of talent management in banking sector in Ludhiana', National Seminar, GNIMT, Ludhiana, April, 2008.
23. 'Strategic HRM for organizational excellence', National conference, GJIMT, Mohali, November, 2006.
24. 'A Study of managing talent in management institutes of Ludhiana', National Seminar, GNIMT, Ludhiana, April, 2008.
25. 'Strategic leadership in complexity and uncertainty', National conference, S.K.PATEL institute, Gandhinagar, Dec. 2006.
26. 'Organizational role stress among teachers', National Seminar, SAJIMT, Ambala, Feb. 2008.
27. 'A Study on toon branding & their perception on customers', National conference, DAV, Malout, Feb. 2012.
28. 'Effect of empathy on interpersonal orientation', National conference on Contemporary Management Research, Apeejay College of management, Dwarka, 14th May, 2010.
29. 'Retail challenges', National seminar on New horizons in retail management, PCMA-DIMT Doraha, March 20th, 2010.
30. 'Emerging role of HR in 21st century', National conference, GNA-IMT Phagwara, March 10,2012.
31. 'Changing paradigms in management practices', International conference on management challenges in present era, GNIMT, LUDHIANA, May 5, 2007.
32. 'CEO: 2020', Seminar by LMA, 28 JULY, 2012
33. 'Idea to execution for entrepreneurs', International business summit of IIM Ahemdabad, PCTE, Ludhiana international, May, 2012.
34. 'A review of stress management in Air force', International conference on Technology for sustainability-engg, mgmt and environment, DAVIM, Faridabad, Nov 28, 2015.

35. 'Leadership ,change and motivation :a study with reference to Indian Air force', International conference on recent advances engineering, science and technology, PHD Chamber, New Delhi, Aug 30,2015
36. 'Role of ethics & values in Higher Education', National seminar on teaching, learning & evaluation through innovative practices, DD Jain Memorial college for women, Ludhiana, Jan 24-25,2018
37. 'Perspectives of modern teaching techniques Knowledge sharing program, GNIMT, Ludhiana, Aug 5, 2017.
38. 'Study on work life balance among women employees in Education and Banking sector', 6th International Conference at Desh Bhagat Institute of Management & Computer Sciences, 22nd Sept. 2012.
39. 'Mediating Effect of Locus of Control on Empathy and Teacher Effectiveness in Schools of Punjab', 3rd International Conference on Developments Through Skill & Innovation, GGNIMT, Ludhiana, 15th Feb. 2020.
40. 'Investigating the Predictive Effect of Locus of Control on the Academic and Emotional Component of Teacher Effectiveness', International Conference on Cross-Border and Multicultural Perspectives in Professional Development of Teachers, Partap College of Education, Ludhiana, 23rd, Feb. 2020.
41. 'Teaching Practices- Shifting Paradigms', for participating in online symposium, Gujranwala Guru Nanak Institute of management & Technology, Ghumar Mandi, Ludhiana, 11th july, 2020.
42. 'National Capability Enhancement Conference: Education for Meaningful Life Part-3', online platform, Punjab Commerce & Management Association, 02nd July, 2020.
43. 'National Capability Enhancement Conference: Education for Meaningful Life Part-4', online platform, Punjab Commerce & Management Association, 04th July, 2020.
44. 'National Capability Enhancement Conference: Education for Meaningful Life Part-5', online platform, Punjab Commerce & Management Association, 09th July, 2020.
45. 'Impact of Covid-19 on The Business World', Two Day international Symposium, Gujranwala Guru Nanak Institute of management & Technology, Ghumar Mandi, Ludhiana, 19-20th June, 2020.
46. 'Covid-19: lessons for Educators' National Webinar, Punjab Commerce & Management Association, 25th May, 2020.
47. Teaching in Digital era, Faculty development programme by IBS,Gurgaon on July 26,2019
48. Changing teaching pedagogy experiential learning and case study Faculty development programme by IBS,Gurgaon on July14,2018
- 49.

Invited Lectures and Chairmanships at National or international Conference/ Seminars

- Chaired a session on General Management & communication skills at ICAI, Ludhiana Branch, 1.9.2006.
- Delivered a lecture on Interpersonal skills, Workshop on HRM, PAMETI, PAU, 7-11 JAN,2008
- Delivered a lecture on Interpersonal Skills, Workshop on HRM FOR HRM, PAMETI, PAU, 28 july,2006
- Delivered a lecture on Team building, Workshop on HRM FOR HRM, PAMETI,PAU, 28 july,2006
- A session on EI and student teacher interaction, faculty development programme on emotional intelligence, GNIMT, Ludhiana, 22nd july,2011
- Student motivation faculty development programme on emotional intelligence 22nd july, 2011 GNIMT, Ludhiana
- **Emotional intelligence Chaired a session March24- 26, 2014 American university, Dubai**
- A session on Self-improvement to become a successful entrepreneur, STEP GNDEC, May 20,2015
- A session on Leadership for development programme, PAMETI, PAU NATIONAL, 15^h May, 2015.
- A session on Self-Improvement to Become a Successful Entrepreneur, STEP, GNDEC, NATIONAL, 10th July 2015.
- Faculty development programme on Transactional Analysis, IUHPE,Ludhiana 7-22nd Dec. 2015.
- A session on Analysis YOUNG Tarang- Margdarshan, SWOT AIR FM GOLD, Ludhiana, 9th Dec. 2015.
- A session on Importance of effective communication, STEP, GNDEC NATIONAL, 30th July, 2015
- A session on Self-improvement, LCET, Katani kalan NATIONAL, 30th Aug. 2016.
- A session on How to face pressures in career, STEP, GNDEC NATIONAL, 16th Sept., 2016.
- A session on Management skills, STEP, GNDEC NATIONAL, 15th Nov., 2016.
- A session on Role of effective communication, STEP, GNDEC NATIONAL, 23rd Nov., 2016
- A one-day Workshop on do you have it in you? LPU, Phagwara NATIONAL, 17th Feb. 2017.
- A session on Motivation, STEP, GNDEC NATIONAL, 30th June. 2017.
- A session on Do you have it in you? STEP, GNDEC NATIONAL, 3rd Jul., 2017.
- A session on Interview Skills YOUNG Tarang- Margdarshan, AIR FM, GOLD, Ludhiana, 8th Nov., 2017.

- A session on Teacher Pupil Relationship YOUNG Tarang- Margdarshan AIR FM, GOLD, Ludhiana, 3rd June, 2018.
- A session on Entrepreneurship & communication skills, STEP, GNDEC Ludhiana, 10th Feb., 2015.
- A session on Effective Communication Skills, Partap Public School, 31st march, 2018.
- A session on Teacher with a difference, International Public School, 1st June, 2018.
- A session on Role of a Teacher, B.V.M. Sr. School, 6th June, 2018.
- Communication for better results in business, STEP, GNDEC Ludhiana, 26th Sept., 2018.
- Creativity & Business, STEP, GNDEC Ludhiana, 27th Sept., 2018.
- Soft Skill Development: Communication organized by STEP, GNDEC at CTR, Ludhiana 4th Dec. 2018.
- Product Planning & Product mixing Strategy, STEP, GNDEC, 21st Dec., 2018.
- Soft Skill Development, SGGJGC, Raikot, 18th Jan., 2019
- Communication for better results in business, BCET, Ludhiana, 19th Sept., 2019.
- Creativity & Business, STEP, GNDEC NATIONAL, 4th Sept., 2019.
- Communication for better results in business, LGC, Chawkiman, 23rd Oct., 2019.
- Career guidance, PAU, Ludhiana, 23-24th Jan. 2020.
- Communication for better results in business, CT University, 3rd March, 2020.
- Creativity & Business, CT University, 3rd March, 2020.
- Improving work efficiency through personality development, PAMETI, PAU, Ludhiana, 6th March, 2021.
- A session on Self improvement to become a successful entrepreneur, STEP GNDEC, May 20,2015 Technical Based Entrepreneurship Development
- Programme on Soft Skill Development: Communication, CT University, Ludhiana, 15th Jan, 2021.
- Technical Based Entrepreneurship Development Programme on Soft Skill Development: Information Seeking, CT University, Ludhiana, 15th Jan, 2021
- Women Entrepreneurship Development Programme on Soft Skill Development: Communication, Apeejay Institute of Management & Engineering, Technical Campus, Jalandhar, 18th Feb, 2021.
- Women Entrepreneurship Development Programme on Soft Skill Development: Information Seeking, Apeejay Institute of Management & Engineering, Technical Campus, Jalandhar, 18th Feb, 2021.
- Understanding self for becoming effective leader, PAMETI, PAU, Ludhiana, 5th Jan, 2022.
- Session on Team building PAMETI, PAU, Ludhiana, 25th Jan, 2022.
- Session on Team building PAMETI, PAU, Ludhiana, 5th Feb, 2022.

Training Courses, Teaching-Learning-Evaluation Technology, Faculty Development Attended

1. STTPs (short term training programmes) on the ROLE OF HRM in the new millennium 7.6.04 to 12.6.04 GNIMT, LUDHIANA AICTE – ISTE
2. Talent management and faculty awareness camp entrepreneurship 16.6.08 to 23.6.08 GNIMT, LUDHIANA sponsored by AICTE- ISTE
3. Short term programme on human values and professional ethics organized by PTU. 6.6.11 to 13.6.11 Punjab technical university
4. Short term programme on emotional intelligence and interpersonal effectiveness for teachers organized by PTU.18.7.11 to 23.7.11 Punjab technical university
5. Short term programme on trust with learning organized by PTU. 22.8.10 to 28.8.10 Punjab technical university
6. Short term programme on research methods, techniques & case study method organized by PTU. 14.7.14 to 19.7.14 Punjab technical university
- 7 Short term programme on bioethics and IP rights in health care and bio technology 7.12.15-2.12.15 IUHPE, Punjab chapter
- 8.Short term programme on human values and professional ethics organized by AICTE, May3-7,2020
- 9.AICTE Sponsored FDP on ROAD response effectiveness, organizing self, attitudinal shift decision making from 20.9.21 to 24.9.21 at SRM Institute of science & technology
10. Five-day webinar series on implementation of NEP 2020 organized by PTU in collaboration with Shiksha Sanskriti Utthan Nyas, New Delhi during 18th -24th Aug 2021
- 11.AICTE Sponsored STTP on Changing paradigms in management education during Aug 24-29th,2020

OTHER RELEVANT INFORMATION

- Have reviewed papers for journals like Journal of Educational Research and Reviews and Edu journals & Sage journals
- Recently authored a book on teacher student relationship titled MY PENCIL COLORS – MEMOIRS OF A TEACHER
- Supervising ten scholars for PhD. Degree awarded to eight scholars.
- Member of International Advisory Council set up by international forum of Scholars (INFOMS).
- Member of Board of Governors of the college governing body
- Technical expert for PhD panel of experts for PTU
- Cultural officer for coordinating extracurricular activities. Have organized and coordinated the zonal youth festival of Punjab technical university SEVEN TIMES.
- Acted as a judge for Zonal competitions organized at PAU for National academy of Agricultural sciences. Acted as a judge for Zonal YOUTH Festival at PAU for debate.
- Has conducted executive development programmes for Vardhman, Trident industries, modern Steels, Vardhman special steels & S C Johnson. Imparted training in management skills to Directors/Dy directors at PAMETI, PAU.

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